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STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

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Civil Service Commission State as a Model Employer Program Website Goes Live

TRENTON – The New Jersey Civil Service Commission (CSC) is pleased to announce that its website for the State as a Model Employer of People with Disabilities" (SAME) program is now live. The SAME program was established, in accordance with P.L.2021, c.465, to provide fast track hiring and advancement employment opportunities for people with disabilities. It allows appointing authorities to appoint qualified persons with significant disabilities to unclassified, or noncompetitive temporary or noncompetitive permanent, civil service positions through a streamlined process. Eligibility for these positions will be determined based on a candidate's employment history, performance, education, and other relevant experience.

"The CSC and the State of New Jersey remain unwavering in their commitment to the principles of Diversity, Equity, and Inclusion. The SAME program represents a necessary extension of that commitment and a significant step toward making those principles a reality for all New Jersey residents, no matter their background or circumstances," said Civil Service Commission Chair/Chief Executive Officer, Deirdré Webster Cobb Esq. "The SAME website gives people with disabilities the information they need to better navigate department and agency hiring processes so that they have a fair chance for employment in state government."

The Civil Service Commission launched the SAME program on Monday, May 2, 2022, and the program will be implemented internally by all state departments and agencies beginning January 1, 2023. During the first quarter of the New Year, CSC will begin an advertising campaign to promote the program statewide. For details about the SAME program and application process visit the SAME website at:

<https://www.nj.gov/csc/same/overview/index.shtml>

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For more information regarding the SAME program's roll-out, please contact: CSCCommunications@csc.nj.gov.

For more information about the NJ Civil Service Commission, please visit: www.nj.gov/csc.